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- an overview of the financial and operational highlights for the Sigma Group for the half year period ending 31 July 2020; and
- a high level overview of aspects of the operations of the Sigma Group, including comments about Sigma's expectations of the outlook for FY2021 and future years, as at 13 October 2020.

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## **Overview of 1H21**

## Financial Performance

1H21 Underlying EBITDA\* of \$34.1m (post AASB16)

2H21 early results tracking well with continued sales growth and benefits from Project Pivot

COVID-19 – Result reflects strong PPE sales offsetting income and cost impacts

## Operational Update

Wholesale Sales (ex-CW & Hep-C)\*\* up 15.1%

Pharmacy brands – Like for like growth of 9.5%

Expansion businesses performing well

DC Network has efficiently absorbed demand spikes during COVID-19

#### Business Transformation

Project Pivot – has delivered \$86.8m annualised efficiency gains to 31 July 2020 and remains on track to achieve \$100m by FY21

DC Investment – program in final stages to deliver the most efficient pharmaceutical distribution capability

ERP upgrade – navigating COVID-19 and remains on track and on budget

### Capital Management

Sale and leaseback of two Distribution Centres completed 21 August with \$172m proceeds

Net Debt of \$179m at 31 July 20, subsequently reduced to \$33.6m by 31 August

1H21 Interim Dividend suspended as previously announced

## People and Culture

Team member engagement continues to improve with 83% rating Sigma "a truly great place to work"

Sustained improvement in Customer engagement, with Net Promoter Score (NPS) up 4.3 points

Health and Safety is a strong focus - COVID safe practices in place, and LTIFR^ down 45%

Refer to Appendices for a Reconciliation of Reported to Underlying

<sup>\*\*</sup> Ex-CW & Hep-C - refers to Chemist Warehouse, and sales of Hepatitis-C products which are high value and low margin

<sup>^</sup> LTIFR = Lost Time Injury Frequency Rate

# Sigma Retail Momentum continues



# **Expansion Businesses**Diversified growth

#### Hospitals

22% Sales growth\* - well above market

- Sigma national market share circa 10% and growing, with operational progress in all States and expansion plans being implemented
- COVID-19 impact significant increase in demand in March/April
- Elective surgery and Tender activity largely suspended



## Contract Logistics (3PL) New market

- A number of new service contracts agreed and commenced over the past 6-months
- 19,000 pallets of storage, with capacity for growth
- Kemps Creek DC GMP certification and ISO accreditation processes underway





Supported by CHS Infrastructure





# **Expansion Businesses continued**Diversified growth

#### **Medication Packaging Services (MPS)**

- Three TGA approved facilities
- Process under way to upgrade integrated software solutions
- Growth impacted by restricted access to aged care facilities during COVID-19







#### **Medical Industries Australia (MIA)**

- Business acquired by Sigma in early 2018
- Strong sales growth across all PPE categories, with a combination of one-off COVID-19 related demand and sustainable and repeatable business
- Operations integrated into Kemps Creek DC during 1H21



## Regulatory update Agreements finalised

### 7<sup>th</sup> Community Pharmacy Agreement (7CPA)

- New five year agreement that runs until June 2025
- The introduction of a pricing floor, combined with increased CSO funding will help offset the impact of ongoing PBS Price Disclosure reform
- Also provides funding certainty for pharmacy customers

## **Community Service Obligation Deeds** (CSO)

- New four year agreement running to June 2024
- Provides increased funding to help sustain the industry over the term of the agreement
- Recognition of the important role CSO Wholesalers played in supporting the community during drought, bushfires and COVID-19





24 hour

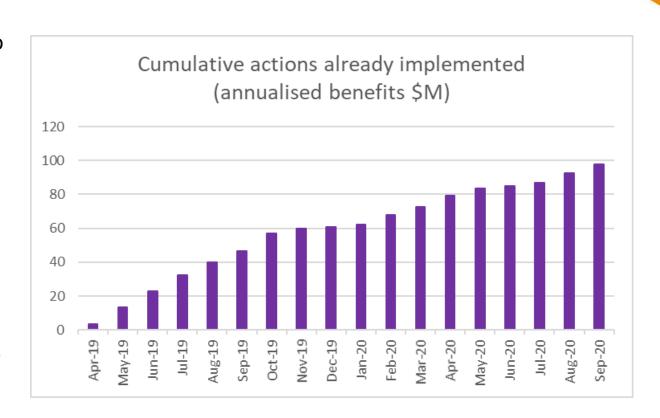
delivery

Individual supply



## Project Pivot - on target

- Actions taken to achieve \$97.5 of targeted benefits to
   30 September 2020, up from \$86.8m at 31 July 2020
- On track to deliver \$100m annualised benefits by the end of FY21 as originally announced
- Around 60% of this was the efficient removal of costs related to CW contract that help offset loss of margin
- The balance is to deliver a further uplift in earnings and a fundamental improvement in ongoing business efficiency and effectiveness



## Transformation delivering a stronger business

### **Our last 12-months**

Remained on target to deliver Project Pivot \$100+m

Opened two new DC's and fifth in construction

Delivered organic growth well above market

Sale and Leaseback completed. \$172m proceeds has reduced debt to \$33m at 31 July 2020

Transitioned annualised CW OTC revenue of \$800m

Regulatory certainty delivered through new 7CPA & CSO agreements

ERP
implementation
approx. 40%
complete.
On time and budget

### The next 12-months

- Emerge with a strong Balance Sheet with net debt peaking around \$80 - \$100m in mid-2021 and investment program largely complete
- Business and infrastructure is substantially enhanced, more efficient, and provides capacity for new business growth
- Above market organic growth and ability to consider M&A opportunities
- Strong cash generation from operations
- Continue on our path back to *Underlying EBITDA* of approx. \$100m (post-AASB16) by the original FY23 target\*
- Return to double digit ROIC within 2-years

## **EBITDA Target - How do we get there?**

No acquisitions are assumed in reaching the target and realistic growth targets have been set

#### 1H21

Underlying EBITDA \$34.1m (post AASB16)

#### 2H21

- Incremental Project Pivot gains
- Wholesale and Retail sales growth above market
- CW OTC sales at full run rate
- Benefit from Kemps Creek and Pooraka DC investment
- New 7CPA/CSO

#### FY22

- Full year benefit of Project Pivot
- Full year of CW OTC sales
- Full year of organic growth from FY21
- Ongoing benefit from leveraging DC investment
- Full year of new 7CPA/CSO

#### **FY23**

- Organic sales growth
- Ongoing benefit from leveraging DC investment
- Benefit from Truganina DC investment

FY23 Original EBITDA target\* of approx. \$100m post-AASB16

First two months of 2H21 are tracking in line with expectations

## Thank you

## **Appendix**

## Resilient 1H21 through challenging environment

	NEW ACCOUNTING STANDARD			Impact of AASB16	OLD ACCOUNTING STANDARD		
	REPORTED	UNDERLYING				REPORTED	UNDERLYING
	1H21	1H21	1H20	% Change	1H21	1H21	1H21
Sales Revenue	1,642,162	1,642,162	1,877,598	-12.5%		1,642,162	1,642,16
Gross Profit	121,423	121,423	127,297	-4.6%		121,423	121,42
Other Revenue	52,860	51,715	46,412	11.4%		52,860	51,71
Operating Costs	(147,883)	(137,792)	(136,018)	1.3%	(5,390)	(153,273)	(143,182
EBITDA	26,400	35,346	37,691	-6.2%	(5,390)	21,010	29,95
EBITDA Margin	1.6%	2.2%	2.0%			1.3%	1.8%
Depreciation and Amortisation	(14,548)	(14,548)	(12,606)	15.4%	4,390	(10,158)	(10,158
EBIT	11,852	20,798	25,085	-17.1%	(1,000)	10,852	19,79
EBIT Margin	0.7%	1.3%	1.3%			0.7%	1.29
Non-Controlling Interests	(1,201)	(1,201)	(682)	76.1%		(1,201)	(1,201
Net Financial Expense	(5,181)	(5,181)	(7,633)	-32.1%	1,133	(4,048)	(4,048
NPAT attributable to owners	4,711	10,630	11,197	-5.1%	(93)	4,618	10,53
EBITDA attributable to owners	25,199	34,145	37,009	-7.7%	(5,390)	19,809	28,75

- Total Revenue down only 12.5% despite 1H20 including full CW contract
- Non-CW Sales (excl Hep-C)\*\* up 15.1%
- Expansion businesses continue to grow as a proportion of total earnings, with some one-off benefits in 1H21
- This has helped absorb the negative impacts of COVID-19
- Impact of Sale and Leaseback transaction will be reflected in 2H21

<sup>\*</sup> Refer to Appendices for a Reconciliation of Reported to Underlying

<sup>\*\*</sup> Ex-CW & Hep-C - refers to Chemist Warehouse, and sales of Hepatitis-C products which are high value and low margin

# Appendix 1 Reported to Underlying Reconciliation

	31 July 2020	31 July 2019
	\$000	\$000
Reported EBIT	11,852	12,688
Add: Reported depreciation and amortisation	14,548	12,606
Reported EBITDA*	26,400	25,294
Add back:		
Restructuring, transformation and dual operating costs before tax	7,788	18,635
Due diligence, integration and litigation costs / (benefits) before tax	2,302	(6,238)
(Gain) / loss on sale of assets before tax	(1,144)	-
Underlying EBITDA**	35,346	37,691
Less: Reported depreciation and amortisation	(14,548)	(12,606)
Underlying EBIT	20,798	25,085
Less: Non-controlling interests before interest and tax	(1,201)	(682)
Underlying EBIT attributable to owners of the company	19,597	24,403

	<b>31 July 2020</b> \$000	<b>31 July 2019</b> \$000
Reported NPAT attributable to owners of the company	4,711	2,519
Add back:		
Restructuring, transformation and dual operating costs after tax	5,452	13,045
Due diligence, integration and litigation costs / (benefits) after tax	1,611	(4,367)
(Gain) / loss on sale of assets after tax	(1,144)	-
Underlying NPAT attributable to owners of the company	10,630	11,197

- Reported EBITDA Attributable to Owners Is \$25,199 (Reported EBITDA minus Noncontrolling Interests before Interest and tax)
- \*\* Underlying EBITDA Attributable to Owners is \$34,145 (Underlying EBITDA minus Non-controlling Interests before interest and tax)

# Appendix 2 COVID-19: Sigma self sustained with robust plans



- Business recognised as an Essential Service
- Sigma's new DC network managing increased volumes well through automation and additional labour hours
- Replenishment of stock was challenged during the spike in demand
- Working closely with industry and Government to secure medicine supply



- No material impact on business plans, projects or initiatives
- Truganina DC construction and ERP implementation remain on track and budget



- COVID-19 Working Group introduced in March to implement policies, programs and changes to pro-actively manage the risk
- COVID-19 safe workplace plans implemented, and Business Continuity Plans updated
- Work from home initiatives in place since March, with communications and tools put in place to support the physical and mental wellbeing of all team members
- Cyber Security management increased
- COVID-19 specific Team member training introduced
- Sales teams redeployed to assist other functions in the business during COVID-19 lockdowns



- No Covid-19 related financial support required to maintain operations – no Job Keeper, No Rent Relief, No other concessions received
- No requirement to raise capital to fund operations



- Extensive Customer support programs and communications rolled out
- COVID-19 Rapid Response Plans put in place to assist pharmacy partners
- Accelerated E-Script and home delivery support to our pharmacy network and their customers